



HCMHA - DRESSING ROOM POLICY

a) Supervision

It will be the Policy of the Association that when any player under the age of 18 is in the team dressing room(s) before, during and after a game or practice, a minimum of two of the following shall be present in the dressing room(s) or immediately outside the dressing room(s) with the door ajar: two team or club/association officials, properly screened or one such official and an adult person associated with the team.

- In no circumstance is a parent to enter the opposing team's dressing room.
- No member of the Association is permitted to enter the official's dressing room or speak with officials about the game.
- A lone team official should never be in the dressing room with players at any time.
- If an injury occurs and the player leaves the ice, an adult must accompany the player to the dressing room.

b) Dressing Room Access

The Association will proactively work to ensure that all dressing room spaces and procedures are safe, inclusive, and equitable by anticipating and removing barriers that prohibit the inclusive participation of any and all players. Knowing the reason behind an accommodation request is not necessary for providing accommodations and respect. It is up to the player's discretion as to whether or not they choose to disclose why they require the accommodation.

- All players will have access to dressing room facilities that most appropriately meet their individual needs, which may or may not include accommodations with respect to gender identity and gender expression;

- All requests for dressing room accommodations will be taken seriously and will be assessed on an individual and confidential basis in order to address the specific needs and requirements of all players;
- HCMHA will work collaboratively with and advocate for players to identify the most appropriate access to dressing rooms, including any interim and long-term accommodation solutions, so as to reflect both individual players' needs and the potential structural limitations of facilities;

c) Co-ed Dressing Room Policy

In accordance with Hockey Canada, High Country Minor Hockey Association firmly believes in accommodating both genders. We further believe in balancing this goal with the safety, privacy, modesty, and wishes of ALL our members without compromising the aspects of camaraderie, social integration, and bonding inherent in a team sport.

This policy attempts to meet all these goals while providing a safe and respectful environment for our participants.

High Country Minor Hockey Association stresses the importance that coaches ensure both male and female players have equal access to pre and post-team sessions and to all team-related activities.

Hockey Canada allows co-ed dressing room situations to exist at the U7, U9, and U11 levels, 5-10 years of age, provided participants in a co-ed situation arrive in full equipment or wear a minimum of gym shorts or long underwear as well as a full t-shirt all of which must be in good condition and without holes/tears.

At the U13, U15, and U18 levels, 11 years and above, the following conditions will apply in all co-ed team environments:

- a. HCMHA recognizes the importance of equal participation of male and female players at all levels of play and, in pursuit of this goal, will implement policies to ensure the protection of reasonable privacy and safety of all players while ensuring access for all players to coaching time and team participation.

b. It is the responsibility of each individual coach to ensure that no gender is segregated from the rest of the team and no athlete is present in the dressing in less than his or her hockey equipment base layer when mixed genders are present.

c. In all cases where members of a team include both male and female players, the following parameters will be adhered to:

i. When separate facilities exist for both male and female athletes, they shall make use of these separate facilities in order to change to their hockey base layer, and then all athletes will be permitted to come together in the dressing room.

ii. When separate facilities do not exist for both male and female participants, players shall dress and undress in shifts determined by the coach. No athlete is present in the dressing room in less than their hockey base layer in a mixed dressing room environment. If no base layer is worn, the player will not be present in the dressing room in less than a shirt and shorts.

iii. Parents will be made aware of the policy at the beginning of the season as well as presented with the coach's plan to ensure that their team complies. They will have an opportunity to discuss any concerns they have with the coach prior to implementation.

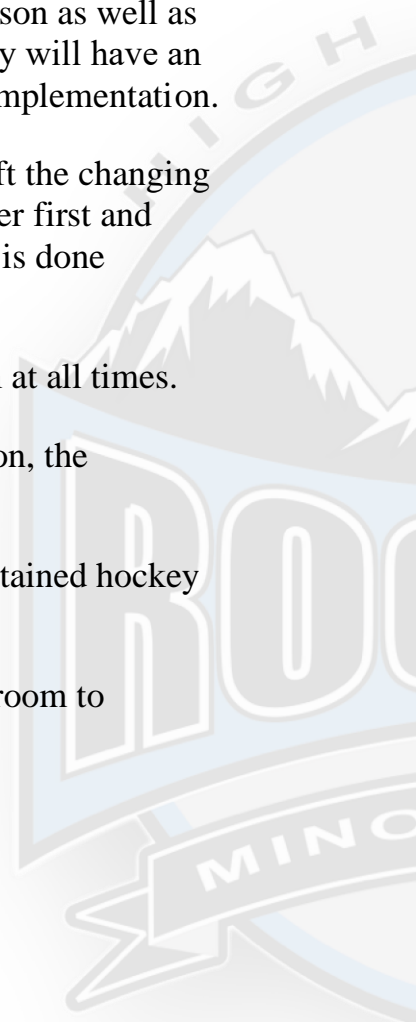
iv. Players wishing to shower will wait until the opposite gender has left the changing room to do so. Showering will be done by the greater represented gender first and then the lesser. In this circumstance, coaches will ensure that changing is done quickly.

vi. There will be supervision by the coaching staff in the dressing room at all times.

d. In the event that a team cannot agree upon a reasonable plan of action, the following procedure will be followed:

i. All players will show up to the dressing room in his or her well-maintained hockey base layer.

ii. Any player not compliant with this will be requested to use another room to change.



iii. After the game, players will remove their equipment down to nothing less than their hockey base layer before exiting the change room.

d.) All teams are responsible for leaving the dressing room in the same condition as when entered

- Alcohol, smokeless tobacco, drugs and vaping are not permitted to be consumed within the facility.

- All garbage including tape, food, paper and/or equipment items must be placed in supplied receptacles.

- HCMHA will not tolerate harassment toward its staff or patrons.

- HCMHA cannot be held responsible for any lost, stolen or damaged personal property.

